

LESOTHO HIGHLANDS WATER PROJECT



Occupational Health and Safety Management in Large Construction Projects - The LHWP Phase II Perspective



More than 30 years of successful collaboration

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April 2019



- Second largest employer (after agriculture)
- 180 million construction workers
- USD 1.3 trillion ... structures annually (USA)
- Bonus-driven culture
- Client/Contractor relations – contracting conflict

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NON-COMPLIANCE CONSEQUENCES

- Human/machine interface (accidents!)
- Accidents are costly!
 - Life/Limb and \$\$\$
- Poor OH&S records - misrepresentation of incidents
- Budget constraints
- Profits before safety (OH&S marginalised)

WHAT ARE THE FIXES?

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TRAINING



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SIGNAGE



Clear signage



Confusion



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HOUSEKEEPING



Dangerous



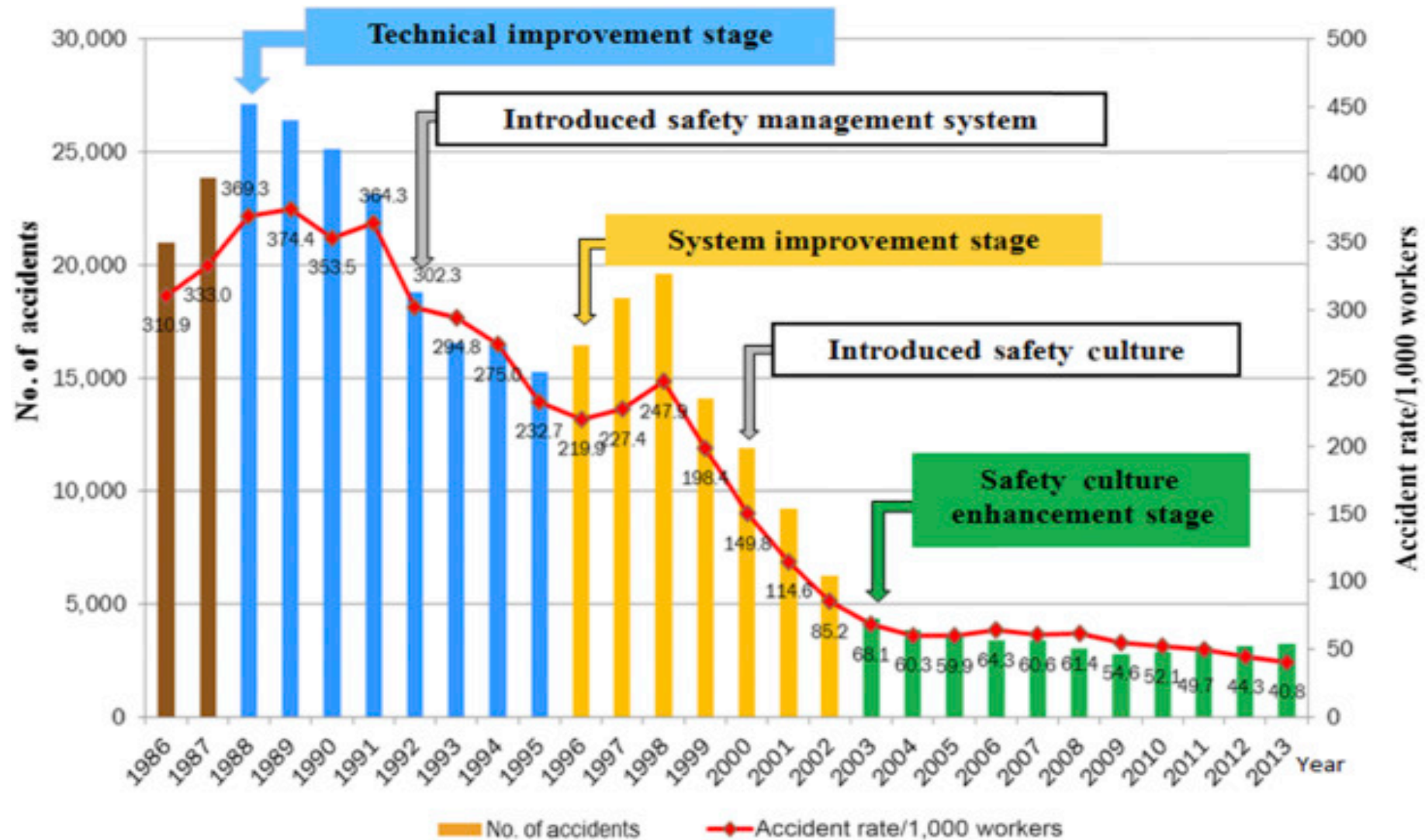
Clean



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OH&S CULTURE – TURN AROUND



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SHEQ Management Framework:

- SHEQ management integration
- Standardisation across all Phase II Contracts
- Consistent approach to reporting
- Client minimum SHEQ requirements
- Executive/management accountability

AUDIT, AUDIT, AUDIT!

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- Pro-active identification of risks
- Processes alignment to SHEQ objectives
- Statistical evaluation of events through records
- Compliance to stipulated SHEQ requirements
- Continual system improvement
- Enables enforcement



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*Thank
you*



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